

## **Code of Conduct**

### **Texas Women in Mathematics Symposium**

We want to ensure that our event is great for everyone, so we present a code of conduct for the weekend, which we hope you can follow.

- We want to be inclusive; do not engage in exclusionary behavior or language based on race, gender (binary, assigned or otherwise), disability, mental health, sexual orientation, level of education or age. Don't make exclusionary jokes. Don't even make the "ironically".
- Don't harass people. Unconsented physical contact or sexual attention can constitute harassment, even if wasn't intended to upset the individual. Dressing or acting a certain way is not consent.
- Aggression and elitism are unwelcome here - it's not a competition.
- If you're taking photographs, video, or other recordings, please make sure everyone is being featured is happy for you to do that.

Attendees violating there rules may be asked to leave the event may not be welcome back to our events in the future.

If you are subject to, or observe, any harassment, or have any concerns, please speak to a member of the organizing team. Reports will be dealt with discreetly and with confidence.

Please be aware of your surroundings and the effect your words and actions have on the people around you. We want everyone to have a great time, and treat each other with respect.